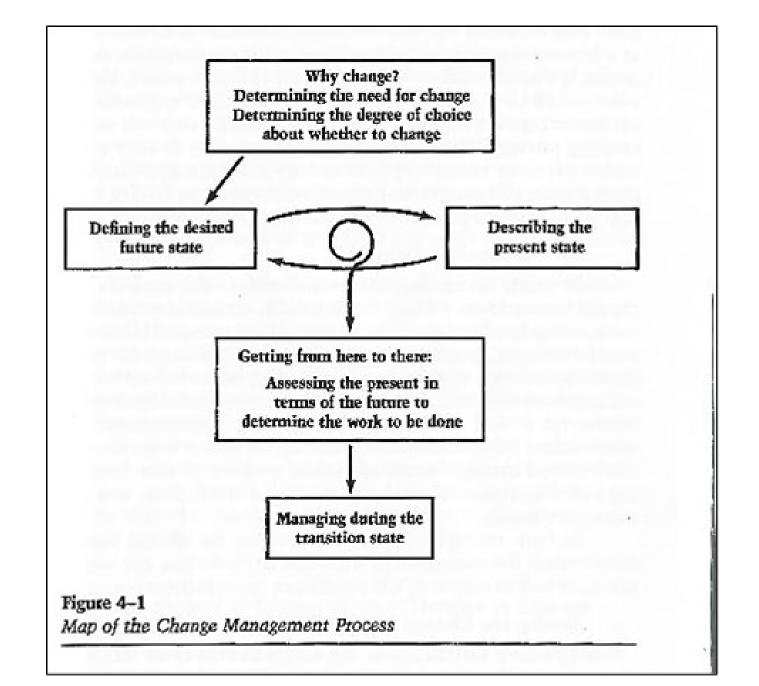
The Change Process Why Change! **Transition** Future Present state State



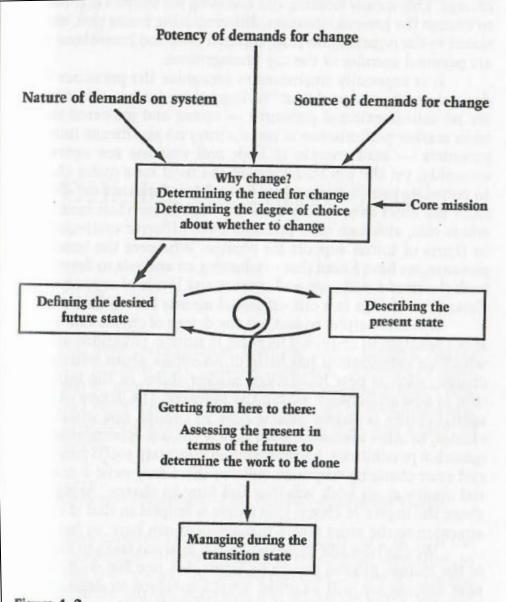
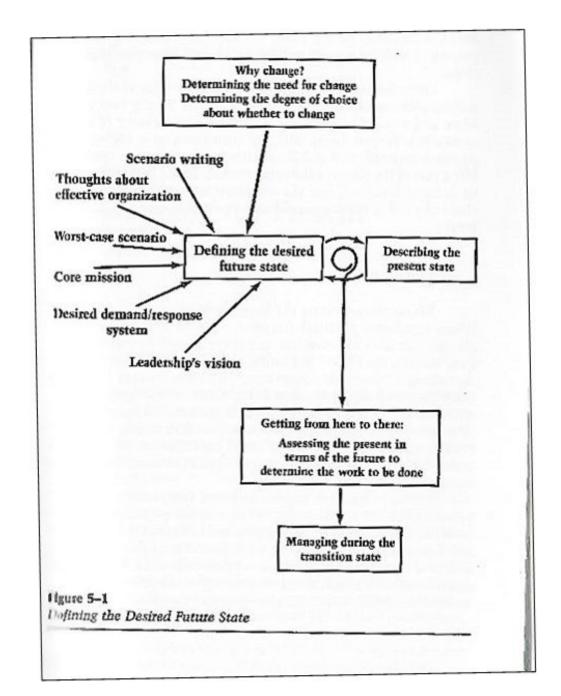
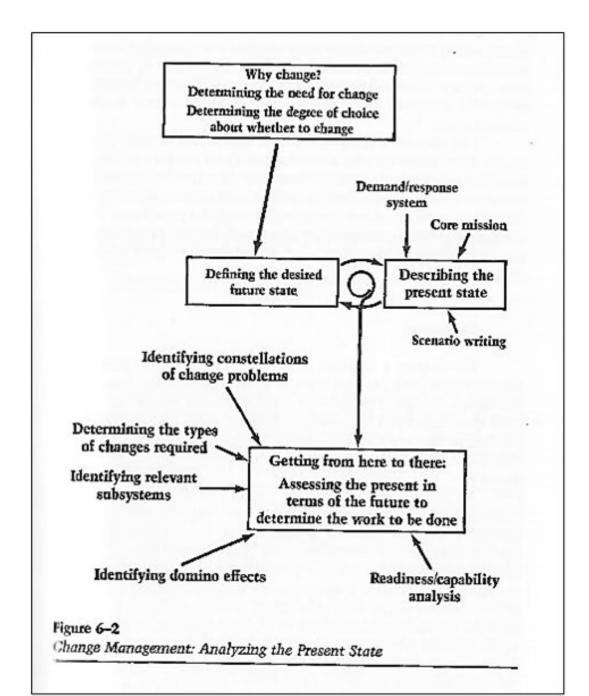
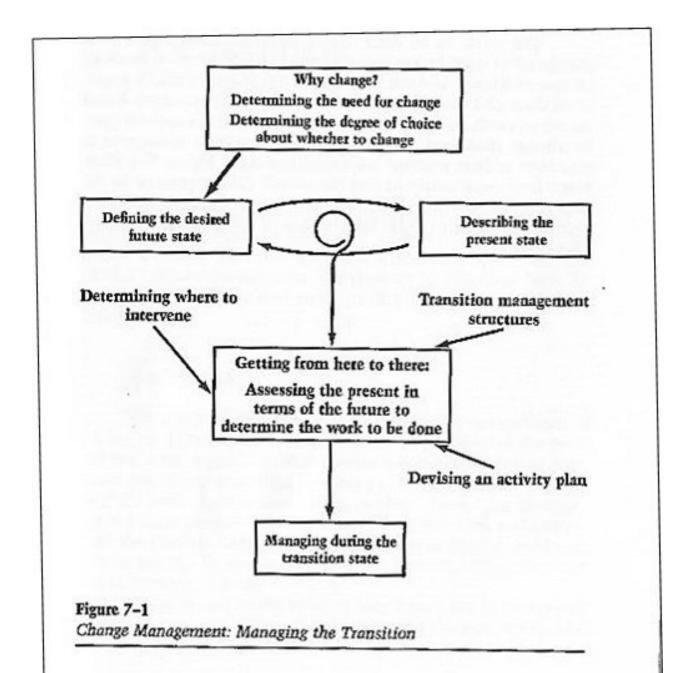


Figure 4–3
Change Management: Determining the Need for Change







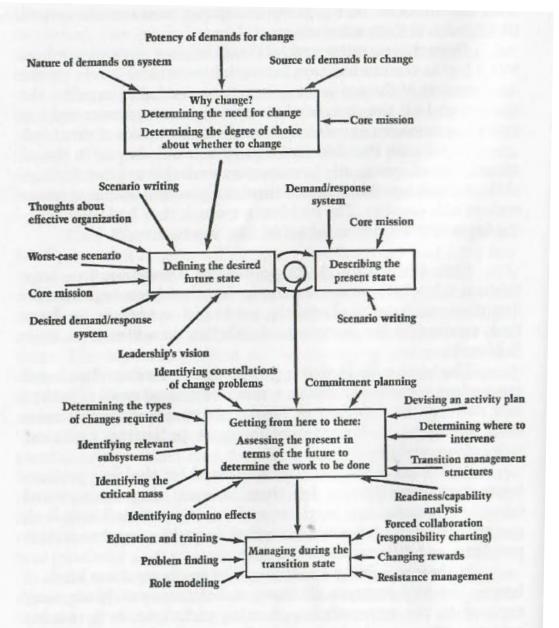


Figure 9–3
The Change Management Process